

# Child Care Today

Fall 2022 Published by the Oakland County Child Care Council

## Always in Service to YOU!

Since 1973, the Oakland County Child Care Council (4C) has provided supports and services solely to licensed child care programs, those wishing to enter the child care field, and the families that utilize the various child care settings. With such a rich history and wealth of experience, we strive to serve you in ways that are meaningful and helpful. Therefore, we would like to personally invite you become a member of the Council. While membership gives you discounts on trainings offered in our e-learning format, it also gives you the opportunity to become a member of our board of directors, serve on a committee, or volunteer in other emerging capacities. Our focus in the coming months is to chart a course that focuses on YOUR success, and your input is critical. Please consider emailing Susan Allen at [sallen@oaklandchildcare.org](mailto:sallen@oaklandchildcare.org) to set up a phone call, virtual meeting or a face to face to discuss what our independent organization can do for you, what needs you see, and what knowledge and talent you offer to the child care field as a whole. While the future may seem a bit uncertain, we can band together and support each other in moving forward! See our link to membership on the last page of this newsletter.

As a reminder, we offer training virtually to achieve the content necessary to pursue the CDA (Child Development Associate credential), 4.5 CEUs of training in Infant/Toddler Care toward meeting the requirements for Lead Caregiver, and 3.0 CEUs toward meeting the requirements for Program Director. If you need only annual clock hours of training, any one of our classes will provide you with 15 hours toward your annual quota. If you are a program director/owner of a child care facility or home and prefer face-face options for training your staff, contact us at [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org), and we'll send you a link to a request form to detail what you need.

We also provide job postings on our website—to find a job go to <http://oaklandchildcare.org/find-a-job>, and to post a job go to <http://oaklandchildcare.org/post-a-job>.

We appreciate and honor all your work in keeping children engaged and excited about learning as they grow, as well as the great support you provide for working families. Stay safe, well, and know we are here for you!

**Nothing is IMPOSSIBLE. THE WORD ITSELF SAYS I'M POSSIBLE!**

**-Audrey Hepburn**

### **Oakland County Child Care Council Board of Directors**

Chairperson: Larry Blevins, Lay Responder Training

Vice-Chair & Treasurer: Natalie DeLeo, Mortgage Resource Plus, Southfield • Secretary: Anu Sarkar, Anu-Step, West Bloomfield  
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*"Quality Child Care Lasts a Lifetime"*

# Professional Development

## Child Care Provider Services

### Professional Development Courses

Whether you operate a small home business, take care of a relative's child or work in a large child care center, we have something to offer you. A selection of courses include: child development, caring for infants and toddlers, developing learning tools and teaching resources, planning learning activities for children, working with children who have special needs, and job duties of a child care administrator. Students can also earn college credit or training hours towards a Child Development Associate (CDA) Credential. Classes are held at various county locations and online.

### Technical Assistance and Consultation

We offer opportunities for CDA candidates to receive technical support and assistance with their Professional Portfolio and Competency Statements, and lend an ear when you need support.

### Networking Opportunities

Meet with other child care providers in your area. Share your challenges and successes. Find new friends, discover resources, and enjoy social get-togethers.

### Community Resource Room

Available to all child care providers, we offer free information about child development, activities for children, health and safety issues, nutrition, and running a successful business. Internet access is free, copy machine and laminator are available for a nominal fee.

### Online Payment

If you use our online payment system, your information will be used as your registration for the course. If the course is filled you will be notified and your full payment will be returned to you by check or reversed to your credit card.

### Online Class Procedure

Once you pay and are placed in an online class, you'll receive a user name and password with instructions to access the course within 24 hours of the course start date. Online courses will be available beginning at noon on the scheduled date.

### CDA Classes Online

There are 8 total CDA classes and each class is 15 hours. They can be taken in any order and there is no prerequisite. Essentials of Working with Young Children is the text book for these classes and can be purchased from Oakland 4C for \$60 shipped (limited quantity). You can also order from the Council for Professional Recognition directly at [www.cdacouncil.org](http://www.cdacouncil.org)

**To register for classes visit  
our training payment page  
and pay online at:  
[www.oaklandchildcare.org/  
training-payment](http://www.oaklandchildcare.org/training-payment)**

### Join the Oakland 4C Listserv!

Go to our website,  
[www.oaklandchildcare.org](http://www.oaklandchildcare.org)  
and add your name and email  
address to receive information  
electronically from  
Oakland 4C.

Invest in yourself through  
professional  
development,  
and you invest in our  
future:  
Our children!

### Directions to the Oakland County Child Care Council Office

The Oakland County Child Care Council is located at 7088 Highland Rd. in Waterford. We are on the westbound side of Highland (also known as M-59) between Airport Road and Williams Lake Road, in the Atlas Plaza. Please visit the main page of our website for a map to our location.

# Schedule of Classes



## E-Learning (Online) Professional Development Courses

### **Foundations of Infant and Toddler Care (A) 15 hrs**

For the child care professional looking for specialized training dealing with Infants & Toddlers. Topics will include: setting up a healthy environment, social-emotional growth, cognitive development, rituals and routines, partnering with parents, and language development. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(2hrs) #3(2hrs) #4(2hrs) #5(1hr) #6(2hrs) #8(4hrs)

### **Infant & Toddler Training Part B - 15 hrs**

Specialized training dealing specifically with cognitive development and social-emotional growth and socialization for Infants and Toddlers. Participants can earn 1.5 CEU's from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(2hrs) #3(3.5hrs) #4(2hrs) #6(1hr) #7(1hr) #8(3.5hrs)

### **Infant & Toddler Training Part C - 15 hrs**

Specialized training dealing specifically with learning & development, culture, family and providers. Participants can earn 1.5 CEU's from MSU with no additional fee. ONLINE

CDA Subject Areas: #1(2hrs) #2(3hrs) #3(3hrs) #4(2hrs) #5(1.5hr) #6(1hr) #7(2.5hrs)

### **Administrative Training Part 1 - 15 hrs**

This training focuses on job duties and responsibilities of the Child Care Administrator. Each class features issues on working with staff, building a team, review of personnel issues, and development of staff handbook. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #4(3hrs) #5(9hrs) #6(3hrs)

### **Administrative Training Part 2 - 15 hrs**

Learn about the financial management of a program. Setting up a budget, tips for grant writing and fundraising will be shared. Students will also look at ways to recruit and retain families in their programs. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #4(3hrs) #5(9hrs) #6(3hrs)

### **CDA Track: Planning a Safe, Healthy Environment - 15 hrs**

Participants will learn about providing a safe and healthy learning environment and promoting good health and nutrition. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #1 (15 hrs)

### **CDA Track: Advancing the Physical and Intellectual Competence of Children - 15 hrs**

Providers will learn the importance of providing a variety of equipment, learning experiences, and opportunities to promote the physical development of children through play and teacher guided experiences. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Areas: #2 (15 hrs)

### **CDA Track: Positive Ways to Support Emotional Behavior in Young Children-15 hrs**

Participants will discover the importance of providing physical and emotional security by establishing a positive relationship with each child. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #3 (15 hrs)

### **CDA Track: Developing Productive Relationships with Families -15 hrs**

Participants will explore the importance of establishing and maintaining open, friendly and cooperative relationships with families, encouraging family involvement, and supporting each child's relationship with his or her family. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #4 (15 hrs)

### **CDA Track: Strategies for Managing Effective Program Operations - 15 hrs**

Explore ways to use all available resources to support a successful child care program. Topics include: being a knowledgeable and skilled caregiver, effective organization, planning and record keeping, effective communication with co-workers, and effective management of available resources. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #5 (15 hrs)

### **CDA Track: Maintaining a Commitment to Professionalism -15 hrs**

Recognize the professional behaviors and practices that will ensure a well-run child care program, utilizing knowledge of early childhood theories and practices, promoting quality child care services, and taking advantage of opportunities to improve competence for both personal and professional growth to benefit the parent, provider, and child. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #6 (15 hrs)

### **CDA Track: Observing and Recording Children's Behavior - 15 hrs**

Understand when to observe children, how to distinguish between methods of observation, discover documentation techniques, and learn how to share observations with parents. The ability to apply key observations will assist in planning appropriate environments and activities for children. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #7 (15 hrs)

### **CDA Track: Principles of Growth and Development - 15 hrs**

Participants will explore domains of development, developmental milestones, and many other key concepts of child growth and development. Participants can earn 1.5 CEUs from MSU with no additional fee. ONLINE

CDA Subject Area: #8 (15 hrs)

# Online Classes are MiRegistry approved and earn Continuing Education Units!

Obtaining CEUs to satisfy part of the licensing requirement for a lead infant/toddler caregiver or a program director is included in our online classes! Once you register, you'll receive specific instructions on completing your application for CEUs.

All of our 15-clock hour classes are MiRegistry approved! Once you complete classes with us, we will add them to your MiRegistry account. Don't have an account in MiRegistry? No worries, we will issue you a certificate of completion for your records! Either way you'll get the training you need and be able to apply it as you need! It's a win-win for everyone!

## Required Text for CDA Classes

- ◆ The text Essentials of Working with Young Children (Second Edition) is used for the CDA classes and can be purchased from the Oakland 4C office for \$60 (includes shipping). WE HAVE A LIMITED NUMBER OF COPIES, SO REQUEST ONE TODAY by emailing [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org). We will send you a link to pay for the book.
- ◆ You can also order from the Council for Professional Recognition directly at [www.cdacouncil.org](http://www.cdacouncil.org).

## Online Class Procedure

- ◆ Once you pay and are placed in an online class as a new student, you'll receive a user name, password, and instructions to access the course within 24 hours of the start date.
- ◆ Once you are in the system, your information will remain on file for any future classes you take online with us. Online courses will be available beginning at noon on the scheduled date.

## Training Registration

Register online using a credit or debit card at [www.oaklandchildcare.org/training-payment](http://www.oaklandchildcare.org/training-payment). We will use the information on the payment receipt to register the participant. If the person enrolling in the class is different from the person making the payment, send an email to [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org) with the first and last name of the person enrolling in the class, their home address, telephone number and email address. Registration is on a first come first served basis. If received after a class has reached capacity, you will be notified. For more information, please call us at 248-333-9545 x7.

# Online and Classroom Based Training

All fees listed are per person.

Register at [www.oaklandchildcare.org/training-payment](http://www.oaklandchildcare.org/training-payment), or as noted. Online classes must be completed by the last day of the session.

Date	Start Day	Time	Class Name	Member Fee	Non-Member	Hours
10/1/22-11/12/22	Sa	Online	CDA Track: Planning a Safe, Healthy Environment <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Advancing the Physical and Intellectual Competence of Children <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Positive Ways to Support Emotional Behavior in Young Children <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Developing Productive Relationships with Families <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Strategies for Managing Effective Program Operations <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Maintaining a Commitment to Professionalism <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Observing and Recording Children's Behavior <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	CDA Track: Principles of Growth and Development <b>This is an online course - Text required.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	Administrative Training Part 1 <b>This is an online course.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	Administrative Training Part 2 <b>This is an online course.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	Foundations of Infant and Toddler Care (Part A) <b>This is an online course.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	Infant and Toddler Part B <b>This is an online course.</b>	\$135	\$165	15
10/1/22-11/12/22	Sa	Online	Infant and Toddler Part C <b>This is an online course.</b>	\$135	\$165	15
Various		In-Person	First Aid & CPR See dates/locations/registration at <a href="http://layresponderweb.com/">http://layresponderweb.com/</a> Select FIRST AID/CPR/AED for course requested.	\$65	\$70	6

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## Online Class Procedure

Once you pay and are placed in an online class as a new student, you'll receive a user name, password, and instructions to access the course within 24 hours of the start date. Once you are in the system, your information will remain on file for any future classes you take online with us.





7088 Highland Road  
Waterford, MI 48327  
248-333-9545

**Wanted: Volunteer Committee Members-  
HELP OAKLAND 4C!**

We're looking for a few talented and conscientious volunteer committee members to strengthen our services to the child caring community. Get in touch if you can contribute your time, thoughtfulness, and leadership approximately once a month for one of the following committees: governance, finance and audit, development and fund-raising, and programs and services. If you are interested in exploring this opportunity, send us an email at [info@oaklandchildcare.org](mailto:info@oaklandchildcare.org)!

**Look Inside  
for the Training  
Calendar !**



## MEMBERSHIP AND PARTNERSHIP INFORMATION

Our membership options include:

Individual Membership (\$75)  
Senior/Student Membership (\$65)  
10-Class Training Bundle (\$1200)  
Child Care Provider Partnership  
    Home (\$80) or Center (\$150)  
Non-Profit Partnership (\$125)  
Business Sponsorship:  
    Platinum (\$25,000 or more)  
    Gold (\$1,000)  
    Silver (\$500)  
    Bronze (\$250)

You may pay by: Cash, Check or Credit Card

**Individual and Senior/Student members receive a discount on training! Staff persons of a Child Care Provider Partner receive an Individual membership at the Senior/Student Rate. If you have any questions about membership please call us at 248-333-9545.**

*All levels are valid for one year from the date of payment.*

**For a complete list of benefits with registration form and online payment option visit [www.oaklandchildcare.org](http://www.oaklandchildcare.org) and click on "Membership Information"**

**We are Grateful for our Sponsors, Oakland 4C Providers and Non-Profit Partners!**

**Silver Sponsor: Joyful Tots Childcare and Learning Center**  
**Anu-Step Child Care ● Babes in Toyland -Troy ● Wendy Butterfield ● Butterfly Bunch**  
**Dreamy Children's Center ● Little Angels Preschool & Daycare**  
**Tiny Geniuses Preschool and Day Care**  
**Trinity Christian Child Development Center & Academy ● Warm Hugs Child Care**