



Ford Administration
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www.hazelparkschools.org

**2021-2022 School Year
Hazel Park School District Vacancy Announcement
Building: Webster Early Childhood Center
Position: GSRP Lead Teacher | FTE 1.0**

Hazel Park Schools is seeking applicants for the position of a GSRP Teacher, for the 2021/22 school year. The successful candidate for this position will be committed to reflective practice and continuous professional growth. Demonstrated ability to effectively team-teach with an assistant, understanding of child development, a commitment to implementing the HighScope curriculum with fidelity, and respect for diverse children and families are among the qualities a successful candidate for this position will possess. Additional qualities expected of a successful candidate are honesty, enthusiasm, dependability, initiative and planning, and a willingness to work interdependently with the early childhood team at Webster.

Specific Qualifications:

- Valid State of Michigan Teaching Certificate with a ZA or ZS endorsement preferred. Minimum of a BA or BS in early childhood education or child development required.
- Training in High/Scope Curriculum and early childhood assessment instruments preferred.
- Ability to be sensitive, accepting and responsive to culturally diverse children and parents communicate effectively with children, parents, staff and administrators.
- Demonstrated ability to creatively develop, organize, implement and evaluate lesson plans using the HighScope curriculum.
- Demonstrated ability to provide supervision of adults in a positive way; to promote feelings of competency and teamwork.
- Current certification in Child CPR and Basic First Aid preferred.
- Experience working with at-risk families and preschool aged children preferred.
- Such alternatives to the above qualifications as the administration may find appropriate and acceptable.

Responsibilities:

- Demonstrate Growth in professionalism as outlined in the current Michigan Core
- Knowledge and Core Competencies for the Early Care and Education Workforce Document.

- Meet qualifications and responsibilities for the role as stated in the current Licensing Rules for Child Care Centers published by the State of Michigan.
- Comply with all current Board Policies and Staff Handbooks published by the Hazel Park School District and the program.
- Attend professional development as required by the program and, when applicable, the fiduciary.
- Actively participate in meetings as scheduled and required by the program and, when applicable, the fiduciary.
- Implement the HighScope curriculum with fidelity as measured by Program Quality Assessment (PQA) items and child growth in Child Observation Record Advantage (COR Advantage).
- Plan and implement lessons for all parts of the daily routine based on a team-teaching model.

Application Procedure:

- Application Deadline: When Filled.
- All interested applicants need to complete the Online Employment Application at <http://www.hazelparkschools.org> under Employment Opportunities on the Human Resources page.
- Applications will be accepted until the position is filled.

The Hazel Park School District is an equal opportunity employer and complies with all laws prohibiting discrimination on the basis of race, color, age, sex national origin, religion, citizenship, handicap, height, weight, marital status. The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A) and is not an exhaustive list of the duties performed for this position. Additional duties maybe performed by the individuals

Compensation:

- Salary In accordance with the Unaffiliated GSRP Teachers Salary Schedule, competitive salary range based on years of experience and degree
- Health insurance available
- 2021-2022 Retention Stipend

Start Date: 2021/2022 SY

Reports To: Early Childhood Supervisor